

**St Joseph's School Board of Trustees**  
**Goals Supporting Student Achievement**

**Catholic Character**

**Board Vision Statement:** *That students, in partnership with their families, will develop positive relationships with God, formed through the teachings, traditions and values of the Catholic Christian Church.*

Strategic Goals	Actioned through →	Strategic Plan Key Actions (3 yrs into future)	Budget
To gather our community as one to pray and worship. To increase the public profile of the school.		<b>2006</b>	
		<ul style="list-style-type: none"> <li>Develop liturgies which are inclusive so that people from other faiths and cultures can participate fully. nil</li> <li>Place some advertisements in newspapers which encourage Catholic families to make use of the special character of our school. \$200 Sundry exp</li> <li>Have an "open day" on Catholic Schools Day. nil</li> </ul>	
To provide opportunities for members of the school community to reconnect with the church. To increase teacher knowledge and skills in RE.		<b>2007</b>	
		<ul style="list-style-type: none"> <li>Through newsletters, invite interested members of the school community to attend a number of informal informative meetings regarding the Church in the 21<sup>st</sup> century facilitated by the Parish Priest. \$120</li> <li>The offering of a baptismal programme within the school -&gt; Sacramental Programme \$200</li> <li>Programme / Workshop for enhancing teachers' theological / character understanding run by Father Patrick. \$500</li> </ul>	
To help children understand the connection between RE teaching and personal action.		<b>2008</b>	
		<ul style="list-style-type: none"> <li>Classes (Yr 3/4 up) adopt and sponsor a child each year. nil</li> </ul>	

**Curriculum Related**

**Board Vision Statement:** *Students will achieve their potential through exposure to motivational programmes of learning, incorporating up to date, proven, teaching methodologies.*

Strategic Goals	Actioned through →	Strategic Plan Key Actions (3 yrs into future)	Budget
To consolidate ecoschool principles through practical action. To raise awareness among older students of the place of work in life. To highlight the arts. To expand the Gifted and Talented programme. To strengthen the music programme school wide.		<b>2006</b>	
		<ul style="list-style-type: none"> <li>Set up a shade house / green house to grow vegetables year round. Share or sell the produce. \$500 Science</li> <li>Introduce a zero waste programme. \$100 Science</li> </ul>	
		<ul style="list-style-type: none"> <li>Develop some formal links with the local business community for Yr 7/8 students. nil</li> </ul>	
		<ul style="list-style-type: none"> <li>Introduce a school wide "creative day" which involves a shared lunch. \$500</li> <li>Target additional Learning Areas while maintaining Language and The Arts. (Explore the possibility of amalgamation with other schools for selected extension.) \$3,000 G&amp;T</li> </ul>	
		<ul style="list-style-type: none"> <li>Explore possibilities of utilising staff strength in this Learning Areas across the school nil</li> </ul>	
To introduce a language option for students. To have children more competent in computer usage.		<b>2007</b>	
		<ul style="list-style-type: none"> <li>Consult with the community again (last done in 2005) to gauge interest and identify a language, the teaching of which can be resourced and sustained. nil</li> <li>Source and introduce a programme (year 3 plus) that teaches computer skills and introduce them to useful software packages such as photo-shop etc. Support teachers with at least one teacher aide who has computing skills. \$1,700 ICT</li> </ul>	
To foster positive competitive interaction between students.		<b>2008</b>	
		<ul style="list-style-type: none"> <li>Investigate the value of instigating a house system. nil</li> </ul>	

**Self Review**

**Board Vision Statement:** *The board, principal and staff will be open to and will proactively seek and give feedback as part of a managed self review process.*

Strategic Goals	Actioned through →	Strategic Plan Key Actions (3 yrs into future)	Budget
To have the Board become fully informed of Curriculum issues. To facilitate communication between the students and staff and the Board of Trustees.		<b>2006</b>	
		<ul style="list-style-type: none"> <li>Curriculum Leaders to present their curriculum reports to the Board in person. nil</li> <li>Develop a student / staff survey which will elicit responses regarding levels of satisfaction / needs related to various areas of school operations. \$50 Admin Photocopy</li> </ul>	
To inform the board of issues within the school so it can act to support teaching and learning.		<b>2007</b>	
		<ul style="list-style-type: none"> <li>Conduct a biennial survey of parents to elicit responses regarding levels of satisfaction / needs related to various areas of school. \$50</li> <li>Conduct a series of focus groups with staff. nil</li> </ul>	
To inform the board of issues within the school so it can act to support teaching and learning.		<b>2008</b>	
		<ul style="list-style-type: none"> <li>Conduct a cross organisational strategic process with representation from all levels of the organization such as senior students, staff, principal and BoT members. \$100</li> </ul>	

## Personnel

**Board Vision Statement:** *To create an environment that will attract, and retain, highly competent and motivated staff to ensure the best possible learning outcomes for our students.*

Strategic Goals	Actioned through	Strategic Plan Key Actions (3 yrs into future)	Budget
To support student learning. To make available a greater range of lunchtime activities.	<b>2006</b>	• Provide some teacher aide time for teachers where class numbers, and / or children with significant learning or behaviour problems limit the ability of the teacher to meet the needs of other students.	\$5,000 (SEG)
		• Employ / ask for a volunteer(s) to act as lunch-time Activity Coordinator(s), to organise an activity each day, four days per week (eg an arts activity, a games activity etc).	\$1,000 (TFEA)
To enhance school practice and dialogue. To utilise strengths of existing staff.	<b>2007</b>	• Explore possibilities of staff exchanges nationally and internationally and encourage participation.	nil
		• Investigate and consider the factors surrounding the possibility of teachers with particular strengths and interests teaching (across syndicates / across the school) according to those strengths and interests.	nil

## Finance

**Board Vision Statement:** *Sufficient finance will be available to support the best possible learning and teaching environment for students*

Strategic Goals	Actioned through	Strategic Plan Key Actions (3 yrs into future)	Budget
To maintain the school in a strong financial position.	<b>2006</b>	• Explore the possibility of establishing a partnership with a business which will provide additional finance to the school.	nil
		• Develop and maintain a concerted campaign to encourage parents to pay the school donation.	nil
		• Develop long term financial plan to fund extra-curricula activities (eg second language, teacher aides, one-offs for gear or equipment)	nil
To maintain the school in a strong financial position.	<b>2007</b>	• Explore the possibility of setting up a bequest for support of the school and its students.	nil

## Property

**Board Vision Statement:** *Students will learn in a well resourced school which has the best facilities possible.*

Strategic Goals	Actioned through	Strategic Plan Key Actions (3 yrs into future)	Budget
To have effective storage systems in place. To maintain the school in good condition. To maintain the school in good condition. To provide excellent facilities. To maintain the school in good condition.	<b>2006</b>	• Purchase new shelving for picture books in library	\$3,000 Fxd Asset
		• Junior block exterior painting (10 yr Plan)	\$16,500 Cyclical
		• Replace hall guttering (10 yr Plan)	\$3,100 Cyclical
		• Develop a stage area on the bank beside the path running past caretakers shed to oak tree.	\$25,000 Fxd Ass
		• Review and modify the 10 Yr plan.	nil
To maintain the school in good condition	<b>2007</b>	• Hall refurbishment (10 yr Plan)	Under Investigation.
To maintain the school in good condition To provide excellent facilities. To maintain the school in good condition To provide excellent facilities.	<b>2008</b>	• Revamp back entrance off Bronte Street to lower playground.	All to be determined
		• Hot showers in pool changing rooms – solar heated.	
		• Upgrade <b>drinking</b> fountains	
To provide excellent facilities.		• New admin block and redevelop school entrance	

## Health & Safety

**Board Vision Statement:** *Students, staff and visitors to the school will experience a safe and healthy environment.*

Strategic Goals	Actioned through	Strategic Plan Key Actions (3 yrs into future)	Budget
To increase student safety. To increase the comfort of students.	<b>2006</b>	• Explore possible actions related to road safety (before and after school) based on the findings / recommendations of the Nelson City Council surveys and studies.	nil
		• Investigate alternatives to the girls summer uniform.	nil
To promote health amongst our students.	<b>2007</b>	• Create a regular award (teachers monitoring the lunch playground) for the most healthy lunch box where good food choices are represented and celebrated. Sponsored by Subway?	nil

## Community Partnership

**Board Vision Statement:** *Members of St Joseph's School will work collectively to enhance positive working relationships within the parish and wider community.*

Strategic Goals	Actioned through	Strategic Plan Key Actions (3 yrs into future)	Budget
To foster community spirit. To encourage communication.	<b>2006</b>	• Pen portraits of teachers to go to all families of children new to their room.	nil
		• Each board member to make a contribution to the newsletter (include photo) – a personal reflection on some aspect of the school / a statement of their function, responsibilities on the board.....	Nil
		• Photos of Board members to be placed with staff photos in the lobby	\$50 Gen Exp
To further develop informed decision making.	<b>2007</b>	• To inform management decision making, develop a comprehensive questionnaire to gain parental expectations / wishes regarding homework. Include summary of research articles.	\$50